

Whistleblower Protection and Non-Retaliation Policy

CVIM will not adopt or enforce any rule, regulation, or policy preventing an employee from disclosing information to CVIM or to a governmental or law enforcement agency if the employee has reasonable cause to believe that the information discloses a violation of state or federal law or statute, or a violation for non-compliance with a state or federal rule or regulation.

If any CVIM employee wishes to make a report regarding suspected unlawful activity, he or she should report the activity immediately to the President/CEO who will initiate a prompt, thorough and objective investigation. Reports should be in writing with as much detail as possible. Oral and anonymous reports will also be accepted and investigated.

If an employee elects not to report suspected unlawful activity as defined above to the President/CEO, he or she may contact the Pennsylvania Inspector General's whistleblower hotline at 877-888-7927. The Inspector General shall refer calls received on the whistleblower hotline to the appropriate governmental authority for review and possible investigation.